



## Employment Team In Brief

colemans-ctts  
S O L I C I T O R S

### **Opt out in!**

After years of negotiation between the European Parliament and Member States, efforts to have a revised Working Time Directive have failed. A major stumbling block was the insistence of various member states, including the UK, to retain the right to opt out from the 48-hour week.

The argument by the European Parliament was that Member States should not be allowed to opt out of health and safety legislation, but the Member States voting to keep the opt out argued that it was necessary for business.

It will now be a question of whether the Commission at the end of the conciliation period, will introduce a new proposal for consideration.

For further information on this or any employment issues please contact the coleman-ctts Employment Team or Telephone – 0208 296 6846